



REGD. POST

JODHPUR VIDYUT VITRAN NIGAM LIMITED
(A Government of Rajasthan Undertaking)
New Power House, Jodhpur.

No.JdVVNL/Secy.(Admn.)/S:Rectt./F:2012-13/OO: 185 /D: 468

Jodhpur, Dated: - 24 May, 2013

ORDER

The following candidates are hereby appointed in Jodhpur Vidyut Vitran Nigam Limited on the post "Junior Engineer-I (Civil)" as "Probationer Trainee" on fixed remuneration of Rs. 10,000/- (Rupees Ten Thousand) only per month for a period of two year and posted in the office indicated below against their name on the terms & conditions laid down here under. :-

S. No.	Reg. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Address	Date of Birth, Category & Sex	Office where Joining is to be reported	Place of Posting
1	2	3	4	5	6
1	5022946 3350115509	RAJESH RATAWA B.M.SHARMA D-55, KIRTI NAGAR, KRISHI UPAJ MANDI, MANDORE ROAD, JODHPUR, RAJASTHAN-342007	04-05-1985 UR MALE	SE (CIVIL), JODHPUR DISCOM, JODHPUR	JEN UNDER AEN(CIVIL), JODHPUR DISCOM, JODHPUR
2	5005367 3350515550	REWAT RAM GOYAL MOHAN LAL GOYAL 12-B, KARAMCHARI COLONY, 8TH RESIDENCY ROAD, JODHPUR, RAJASTHAN-342011	22-06-1986 BC MALE	SE (CIVIL), JODHPUR DISCOM, JODHPUR	JEN UNDER AEN(CIVIL), JODHPUR DISCOM, PALI
3	5022786 3350115496	VINAY KHATRI KANHAIYA LAL KHATRI BELOW CHHABILI GHATI, NEAR NEEM GATTA, BIKANER, RAJASTHAN-334005	13-08-1990 UR MALE	SE (CIVIL), JODHPUR DISCOM, JODHPUR	JEN UNDER AEN(CIVIL), JODHPUR DISCOM, CHURU

Terms & Conditions:-

1. Initially these candidates/persons are appointed as "Probationer-Trainee" for a period of two (2) years and during the period of probation training they shall be paid fixed remuneration of Rs. 10000/- (Rupees Ten thousand) per month. After successful completion of probation-training period they will be fixed in the regular pay scale of Junior Engineer-I in running Pay Band (PB-2) Rs.9300-34800 and Grade Pay of Rs. 3200/-. The period of probation-training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.
2. During the period of probation training these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
3. Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof.

P.R.C./***

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4. Services of Junior Engineer-I (Civil)(Probationer Trainee) can be terminated without any kind of notice and/or compensation if misconduct of any description is prima facie found to have been committed by him/her.
5. At the time of joining duties the above Probationer Trainees shall have to execute a Bond (Performa enclosed as **Appendix-A**) on Non-judicial stamp paper worth Rs.100/- issued in the name of candidate with the specific purpose of executing Bond in favour of JdVVNL for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training and also during any other training period as well as after completion of such training within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months and within 2 years if it exceeds 6 months; but in case he/she violates these provisions he/she will refund to JdVVNL all emoluments paid to him/her including the expenses incurred by JdVVNL on such training (s) alongwith amount of remuneration/salary for notice period subject to maximum of Rs.150000/- (Rupee One lac fifty thousand) only (excluding the amount paid to him/her by way of Travelling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
6. After completion of 3 years' period the above candidates may resign from Nigam's services by giving three month's notice in writing to the Competent Authority. However in case of breach of this provision they shall be liable to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JdVVNL. In case of any default the amount may be deducted from any money due to them.
7. The Probationer Trainees will have to bring a surety of an employee of Central/ State Government or Public undertakings getting Grade Pay Rs. 3200/- or above. In this kind of surety it shall have to be mentioned that in case he/she leaves service of JdVVNL without making compliance of conditions as stipulated at para 5 above that employee of Central/ State Government or Public undertakings shall pay compensation as above to JdVVNL(Performa enclosed as **Appendix-B**).
8. The Probationer Trainees if not already possessing the qualification mentioned hereunder in the "computer" field shall be required to acquire any one of the following qualifications in Computer proficiency during two years of probation training period. If he/she fails to do so his/her probation training period shall be extended upto the maximum period of one year and in case he/she fails to acquire the same in such extended period his/her services shall be terminated:-
 - (i) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics Government of India.
OR
 - (ii) Computer Operator & Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme.
OR
 - (iii) Diploma in Computer Science/Computer Applications from a University established by Law in India or from an institution recognized by the Government.
OR
 - (iv) Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.
OR
 - (v) Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University Kota under control of Rajasthan Knowledge Corporation Limited.
OR

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- (vi) CIC/CIT from IGNOU.
9. No Travelling Allowance shall be admissible for joining as a Probationer-Trainee. In case of journey on duty they shall be allowed TA as on tour and in case of transfer made in the administrative interest only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
 10. The Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JdVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration.
 11. The Probationer-Trainees if not covered by the ESI Act 1948 shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area they shall be covered by the Medi-claim Insurance Policy.
 12. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over them for which the premium shall be deducted in the same manner as is being done in respect of regular employees.
 13. In case of availability of the company's accommodation the same will be provided as per rules on normal rent treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
 14. Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year it shall be admissible in proportion on the basis of completed months. They shall earn PL @ of 1 day leave for every 20 days i.e. upto maximum of 18 days in a calendar year but they shall not be entitled for HPL. They shall also be entitled for terminal leave as per rules.
 15. No deputation allowance shall be admissible to a Probationer Trainee if deputed to "Foreign Service" for training etc.
 16. At the time of reporting for joining duty they will have to produce a Medical Certificate of Fitness from a doctor authorized by the State Government (not below the rank of District Medical Officer) failing which they will not be allowed to join. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty.
 17. The candidates will have to submit the following certificates/documents in original for verification alongwith photostat copies duly attested thereof for office record at the time of joining duty:
 - i. High School/ Hr. Secondary Certificate which indicates the date of birth.
 - ii. Degree & Certificates of all educational & professional/higher qualification alongwith Marks sheet of all year/ semesters.
 - iii. SC/ST/OBC/BC/SBC Certificate if belongs to these categories.
 - iv. If married then 'Marriage Certificate' issued by the concerned Competent Authority (Marriage Registration Officer).
 - v. In case of having any child an affidavit on non-judicial stamp paper worth Rs. 10/- duly attested by notary public clearly indicating Name & Date of Birth of all children including adopted and step children.
 - vi. Bonafide Residence Certificate.
 - vii. A Bond (proforma of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.100/- issued in the name of candidate.
 - viii. A Surety by an employee of Central/ State Government or Public Undertakings getting grade pay Rs. 3200/- or above on Non-judicial stamp of Rs.100/- (Performa of the Surety enclosed as **Appendix-B**) (The Non-judicial stamp is to be purchased in the name of the employee who is signing the Surety).

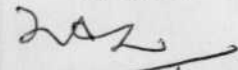
- ix. Experience certificate if applicable.
18. The appointment will stand automatically cancelled without any notice/information if any time it is found that any Junior Engineer-I (Civil) (Probationer Trainee) have more than two children on or after 01.06.2002 as no candidate shall be eligible for appointment who have more than two children on or after 1.6.2002 provided that the candidate having more than two children will not be disqualified so long as the number of children he/she has on 1.6.2002 does not increase.
 19. The antecedents of these candidates will also be got verified from the Police. In case of doubtful or unsatisfactory character their services will be terminated without giving notice and they will not be entitled to any compensation.
 20. They can be posted at any place in Rajasthan or in any Project under the management/ control/ partnership of JdVVNL.
 21. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
 22. No request shall be entertained for transfer during the period of probation training.

Willing candidates to whom the above terms & conditions of appointment are acceptable may report for joining their duty to the Controlling Officer, Jodhpur Vidyut Vitran Nigam Ltd. on or before **07th June, 2013** failing which this offer of appointment will stand automatically cancelled without any notice/information.

At the time of joining they will have to submit their acceptance under own handwriting and signature on a photostat copy of this appointment order clearly stating that **"I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Junior Engineer-I (Civil). I have understood all of them and I accept all these Terms and Conditions"**.

This offer of appointment is provisional and issued subject to the verification regarding Recognition/approval of the BE/B.Tech. Degree from AICTE/DEC as well as verification of the Degree/Marks-Sheet of Educational/Professional/Higher qualification from the issuing authority.

By Order


24/05/13

(B.L.MEHRA)
SECRETARY (ADMN.)

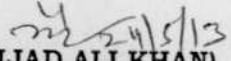
JODHPUR DISCOM, JODHPUR

1. The Chief Engineer (JDZ), Jodhpur Discom, Jodhpur.
2. The Zonal/Dy. Chief Engineer (BZ/HQ), Jodhpur Discom, Jodhpur.
3. The Chief Accounts Officer(B & R/), Jodhpur Discom, Jodhpur/ Jaipur.
4. The Company Secretary, Jodhpur Discom, Jodhpur.
5. The TA to MD, Jodhpur Discom, Jodhpur/Jaipur.
6. The Addl. Superintendent of Police (Vig.), Jodhpur Discom, Jodhpur.
7. The Superintending Engineer(IT & Trng.), Jodhpur Discom, Jodhpur with the request to upload it at Nigam's website.
8. The Superintending Engineer (Civil), Jodhpur Discom, Jodhpur. **He is advised to get it checked the original documents as mentioned herein above at the time of accepting the joining report of the candidate. The photocopy of the documents**

verified / checked will be kept in the office for record. The Bond and Surety on non-judicial Stamp Paper of Rs.100/- each, declaration of acceptance of terms & conditions of appointment in JDVVNL on the Photostat copy of the Appointment Order and Medical Fitness Certificate should also be taken from the candidate & send the same to the Secretary (Admn.), JDVVNL, Jodhpur. The antecedent of candidate be also got verified immediately from the Superintendent of Police of the concerned district to which he /she belongs.

9. The Dy. Director Personnel (HQ/JDZ/BZ), Jodhpur Discom, Jodhpur/ Bikaner.
10. The Sr. Accounts Officer/Accounts officer(), Jodhpur Discom,
11. The Executive Engineer(), Jodhpur Discom,
12. The Assistant Engineer(), Jodhpur Discom,
13. The Personnel Officer(), Jodhpur Discom,
14. The Public Relation Officer, Jodhpur Discom, Jodhpur.
15. Shri

Encl:Appendix- A & B.


(AMJAD ALI KHAN)
OFFICER ON SPECIAL DUTY
JODHPUR DISCOM, JODHPUR

P.R.Choudhary/***

APPENDIX - A

BOND FOR THE JUNIOR ENGINEER-I TO BE EXECUTED BEFORE POSTING IN JODHPUR VIDYUT VITRAN NIGAM LIMITED (On Non-Judicial Stamp Paper of Rs.100/-)

KNOW ALL MEN that I _____ S/D/W of
Shri _____ Age _____ years Resident
of _____
hereby agree to execute this Bond in full sense and knowledge as follows :-

1. I _____ been selected as Probationer Trainee on the post of Junior Engineer-I under the order No. _____ dated _____ Jodhpur Vidyut Vitran Nigam Ltd. (in short JdVVNL) bind myself that I will diligently faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JdVVNL and conduct and behave honestly orderly and obediently towards my superiors and management of JDVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training) I bind myself to serve JDVVNL during as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1 2 & 3 above I bind myself and my heirs executors and administrators to pay to JDVVNL on demand all emoluments/ pay & DA including expenses incurred on me during my training periods alongwith amount of remuneration/salary for notice period (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JDVVNL together with interest & 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case I fail to take due interest in the Probation Training or any other training arranged by JDVVNL.
 - b) In case my attendance during the training period at the place where my name has been nominated/ sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by JDVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.

5. In case after completion of 3 years' period and also during any period otherwise not covered by para 1 2 & 3 above I resign or leave service of JDVVNL without giving three months' notice in writing to the Managing Director I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JDVVNL and in case of any default the amount may be deducted from any money due to me.
6. I further bind myself that the decision of Managing Director JDVVNL or any officer nominated by him as to the correct interpretation of the Bond rules & regulations etc. and as to whether I have or have not observed and complied with the obligations herein recited shall be final and binding upon me.

In case I _____ leave the services of JDVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this bond I will be under the obligation to refund the entire amount of expenses incurred on me (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JDVVNL as per the undertaking given by me herein above together with interest & 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signed & delivered by the
above bonded person**

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

P.R.Choudhary/***

**Secretary (Admn.)
JDVVNL, Jodhpur**

APPENDIX - B

**SURETY TO BE GIVEN ON NON-JUDICIAL STAMP PAPER
OF RS.100/- BY AN EMPLOYEE OF CENTRAL/STATE
GOVERNMENT OR PUBLIC UNDERTAKINGS**

I _____ S/D/W of Shri _____
Age _____ Resident of _____
working as (Designation) _____ Deptt. _____
and getting pay in Pay Band _____ with Grade Pay _____ do hereby
stand this surety in respect of Shri/Ms. _____ S/D/W of
Shri _____ appointed as Probationer Trainee
on the post of Junior Engineer-I vide order No. _____
dated _____ of Jodhpur Vidyut Vitran Nigam Ltd. (in short JDVVNL)
and posted in the office of the _____ and
agree to execute this bond in full sense and knowledge as follows :-

1. That Shri/Ms. _____ will diligently faithfully and to the best of his/
her ability undergo the training as Probationer Trainee as well as all other
trainings arranged by JDVVNL and conduct and behave himself/ herself
honestly orderly and obediently towards his/ her superiors and management
of JDVVNL and will not leave trainings at any time before completion thereof
and will not commit any act of misconduct during the training period.
2. That Shri/Ms. _____ will not leave training/ service/ resign
and will not engage directly or indirectly in any trade/ business/ occupation
till the end of the period of 'Probation-Training' and within one year after
completion of Probation-Training.
3. In consideration of Shri/Ms. _____ being sent on training I
undertake that Shri/Ms. _____ will serve the JDVVNL after
completion of training(s) for a minimum period of one year if the training is
for a period exceeding three months but upto six months and for two years if
it exceeds six months.
4. That if Shri/Ms. _____ will indulge in any act contrary to any surety
given by me at para 1 2 and 3 above I bind myself and my heirs executors
and administrators to pay to JDVVNL on demand all emoluments/ pay & DA
including expenses incurred on him/her during such training periods
alongwith amount of remuneration/salary for notice period (excluding
Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees
One lac fifty thousand) only and any other amount that may be due to
JDVVNL together with interest @ 12% per annum from the date of demand to
the date of payment in lump-sum in the event of following eventualities :-
 - a) In case he/she fails to take due interest in the Probation Training or any
other training arranged by JDVVNL.

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- b) In case his/ her attendance during the training period at the place where his/ her name has been sponsored falls below 80% of the total training days.
- c) In case of serious misconduct on his/ her part during the training period.
- d) In case he/ she leaves the Probation training or any other training arranged by JDVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. I further bind myself that the decision of Chairman & Managing Director JDVVNL or any officer nominated by him as to the correct interpretation of the Surety Bond rules & regulations etc. and as to whether Shri/ Ms. _____ has or has not observed and complied with the obligations herein recited shall be final and binding upon me.

In case Shri/Ms. _____ leaves the services of JDVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JDVVNL as per the surety given by me herein above together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signature of Surety with rubber
stamp of Designation
Office**

Witness: - 1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

Accepted: - For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

P.R.Choudhary/***

**Secretary (Admn.)
JdVVNL, Jodhpur**