

JAIPUR VIDYUT VITRAN NIGAM LIMITED
(PERSONNEL WING)

No. JPD/Pers./D-II/F.29(I)02/ D. 1173

Jaipur, May 23rd. 2013

ORDER

The following candidates, being stood in Category-wise merit as per selection criteria are hereby appointed on the post of "**Commercial Assistant-I**" as Probationer Trainee, on fixed remuneration of Rs. 7900/- (Rupees seven thousand nine hundred) per month, for a period of two years and posted in the office indicated below against name of each, on the terms & conditions laid down here under :-

S.N.	NAME, FATHER'S NAME & ADDRESS	DOB	CATEGORY	PLACE OF POSTING
UNRESERVED CATEGORY :				
1	DEVENDRA SINGH MAIHARIA RAM SAHAY MAIHARIA 05 SITA VIHAR KHIRANI PHATAK ROAD JHOTWARA JAIPUR RAJASTHAN-302012	19/12/84	BC	ASSISTANT ENGINEER(G-IV), JHOTWARA, JAIPUR
2	VIKRAM KHEMCHANDANI LAXMAN DAS PLOT NO. 263-264 G-2 ISKCON TEMPLE ROAD PATEL NAGAR MANSAROVAR JAIPUR RAJASTHAN-302020	06/05/87	UR	ASSISTANT ENGINEER(O&M), PHAGI DISTRICT- JAIPUR
3	PRASHANT MALAV ISHWAR LAL MALAV 3-B-9 R.H.B. COLONY KUNHADI KOTA RAJASTHAN-324008	06/12/90	UR	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (O&M), KOTA FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (A-VI), KOTA
4	HARISH SHARMA MANGAL CHAND JANGID 24 GREEN PARK-A NIRMAL VIHAR NEAR VICTOR PUBLIC SCHOOL DADI KA PHATAK BENAD ROAD JAIPUR RAJASTHAN-302012	09/02/92	UR	ASSISTANT ENGINEER(O&M), DUDU DISTRICT-JAIPUR
5	PAWAN KHATRI JAGDISH KHATRI 276 TAGORE NAGAR AJMER ROAD JAIPUR RAJASTHAN-302024	23/11/89	UR	ASSISTANT ENGINEER(O&M), SAMBHAR DISTRICT-JAIPUR
6	PRERNA DIXIT PAWAN KUMAR SHARMA D-54 GOVINDPURI D SWEZ FARM SODALA JAIPUR RAJASTHAN-302019	17/09/90	UR	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (JCC), JAIPUR FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (O&M), NIRMAN NAGAR, JAIPUR

7	PUNIT SHARMA PRAHLAD KUMAR SHARMA HN 4163 BAL KUTI NEAR POLICE STATION NAHARGARH ROAD JAIPUR RAJASTHAN-302001	22/08/84	UR	ASSISTANT ENGINEER(O&M), VIRATNAGAR DISTRICT-JAIPUR
8	AVINASH KHANDLWAL KAILASH CHANDRA GUPTA ZONE 32 PLOT NO 358 SECTOR 3 PRATAP NAGAR SANGANER JAIPUR RAJASTHAN-302033	18/04/88	UR	ASSISTANT ENGINEER(O&M), JAMWARAMGARH DISTRICT-JAIPUR
9	RAMA KUMARI PURAN MAL GUPTA PLOT NO- 17 SHIV NAGAR VISTAR COLONY RAMNAGARIA JAGATPURA JAIPUR RAJASTHAN-302025	04/05/89	UR	ASSISTANT ENGINEER(D-I), JAWAHAR NAGAR, JAIPUR
10	NEHA DHANOPIA R. N. DHANOPIA 34 SHIVAJI NAGAR CIVIL LINES JAIPUR RAJASTHAN-302006	02/04/83	UR	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (JCC), JAIPUR FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (O&M), NIRMAN NAGAR, JAIPUR
11	ASHOK KUMAR JHALANEE LALLU RAM JHALANEE PLOT NO. 11-A SRI RAM NAGAR - B BHOMIYA MARG - KHIRNI FATAK ROAD JHOTWARA JAIPUR RAJASTHAN-302012	15/07/66	UR EX-SERVICEMAN	ASSISTANT ENGINEER(G-III), MURLIPURA, JAIPUR
12	MANOJ KUMAR DURGA PRASAD V.PO- BADAGAON TEH- NADOTI KARALI RAJASTHAN-322216	02/04/67	UR EX-SERVICEMAN	SUPERINTENDING ENGINEER (O&M), KARALI
13	TANWAR SINGH SUMER SINGH SHEKHAWAT PLOT NO 160 AMAR NAGAR C NEAR KHIRANI PHATAK KHATIPURA JAIPUR RAJASTHAN-302012	15/11/77	UR EX-SERVICEMAN	ASSISTANT ENGINEER(O&M), PHAGI DISTRICT-JAIPUR
14	RADHA MOHAN SHARMA CHANDA RAM SHARMA PLOT NO. E - 21. NEAR RK JOSHI SCHOOL SUBHASH COLONY DAUSA RAJASTHAN-303303	21/08/64	UR EX-SERVICEMAN	ASSISTANT ENGINEER(O&M), VIRATNAGAR DISTRICT-JAIPUR

15	PRATIMA YADAV SANT KUMAR YADAV 28-A DULESHWAR GARDEN C-SCHEME JAIPUR RAJASTHAN-302001	20/04/78	BC WIDOW	ASSISTANT ENGINEER(C-III), AJMERI GATE, JAIPUR
SC CATEGORY :				
16	ANAND VERMA RANGLAL VERMA C-158 TALWANDI KOTA RAJASTHAN-324005	20/06/88	SC	ASSISTANT ENGINEER(O&M), SULTANPUR DISTRICT-KOTA
17	GAURAV CHANDOLIA HANUMAN SAHAI 400 KUNDLAW COLONY HOSPITAL ROAD AMER JAIPUR RAJASTHAN-302028	24/06/87	SC	ASSISTANT ENGINEER(O&M), KOTPUTLI DISTRICT-JAIPUR
18	MEENAKSHI KUMARI PAWAN KUMAR 49 PREM NAGAR EXTENSION NEAR MANGAL VIHAR GOPALPURA BY PASS JAIPUR RAJASTHAN-302018	25/11/90	SC	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (JCC), JAIPUR FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (O&M), NIRMAN NAGAR, JAIPUR
19	ARUN KUMAR DABARIA RAMPAL DABARIA VILLAGE POST RADHA KRISHAN PURAVIA JAHOTA TEHSIL AMER JAIPUR RAJASTHAN-303701	25/06/92	SC HI	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (O&M), KOTA FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (HTM-III), KOTA
ST CATEGORY :				
20	BRIJESH MEENA RAMPAL MEENA B-114 GANGA SAGAR B COLONY VAISHALI NAGAR JAIPUR RAJASTHAN-302021	06/03/89	ST	ASSISTANT ENGINEER(O&M), PAOTA DISTRICT-JAIPUR
21	RADHESHYAM MEENA SATYANARAYAN MEENA VILLAGE POST-CHORU TEHSIL-UNIYARA TONK RAJASTHAN-304023	14/12/88	ST	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (O&M), TONK FOR POSTING IN NEWLY CREATED OFFICE OF EXECUTIVE ENGINEER (VIG.), TONK
22	JITENDRA KUMAR MEENA PUNIYA RAM MEENA PRIYANKA ICE FACTORY THEKRA TEHSIL- MAHWA DAUSA RAJASTHAN-321608	10/07/83	ST	ASSISTANT ENGINEER(O&M), BONLI DISTRICT-SAWAIMADHOPUR

23	SUMAN MEENA POORAN CHAND MEENA 35 JAI KISHAN COLONY TONK PHATAK JAIPUR RAJASTHAN-302015	23/06/87	ST	ASSISTANT ENGINEER(A-III), SHASTRI NAGAR, JAIPUR
BC CATEGORY :				
24	DANISH IMRAN HASHMI SHAMIM ALI H.NO. 3-JA-2 NEAR MOTOR MARKET VIGYAN NAGAR KOTA RAJASTHAN-324005	31/07/87	BC	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (O&M), KOTA FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (O&M), SANGOD
25	LAXMI DEVI SAINI PAPPU RAM SAINI BEHIND DEVIJI TEMPLE RAMAWALA KUA RAJGARH ALWAR RAJASTHAN-301408	21/09/88	BC	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (O&M), ALWAR FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (A-V), ALWAR
26	POONAM KUMARI HAZARI LAL VILLEGE POST ARUKA TEHSIL CHIRAWA CHIRAWA JHUNJHUNU RAJASTHAN-333026	07/09/87	BC	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (JPDC), JAIPUR FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (O&M), KALADERA
27	ARVIND KUMAR SAINI RAMPAL SAINI CHANDJI WALI DHANI WARD NO 01 CHOMU JAIPUR RAJASTHAN-303702	15/07/78	BC EX-SERVICEMAN	ASSISTANT ENGINEER(F-IV), PRATAP NAGAR, JAIPUR
28	SUNIL KUMAR YOGI RAMESHWAR DAYAL VILL DAWANI POST BUDHWAL TEHSIL BEHROR ALWAR RAJASTHAN-301709	04/06/77	BC EX-SERVICEMAN	PLACED AT THE DISPOSAL OF SUPERINTENDING ENGINEER (O&M), ALWAR FOR POSTING IN NEWLY CREATED OFFICE OF ASSISTANT ENGINEER (O&M), TEHLA
29	KAMAL KANTA GUAR MADAN LAL GUAR KHILJEE HOUSE A-34 BHERU VILAS OPP K V N-1 AIR FORCE RATNADA JODHPUR RAJASTHAN-342011	25/07/71	BC EX-SERVICEMAN	PERSONNEL OFFICER(O&M), BUNDI

30	KANHAIYA LAL NATHU RAM C-30B GOVIND NAGAR GOKULPURA ROAD JHOTWARA JAIPUR JAIPUR RAJASTHAN-302012	03/12/77	BC EX-SERVICEMAN	ASSISTANT ENGINEER(A-II), SAWAIMADHOPUR
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Terms & Conditions:-

1. Initially, these candidates are appointed as "Probationer-Trainee" for a period of two (02) years and during the period of probation training, they shall be paid fixed remuneration of Rs. 7900/- (Rupees Seven thousand nine hundred) per month. After successful completion of probation training period, they will be fixed in the regular Pay Scale of Commercial Assistant-I in running Pay Band (PB-1) Rs.5200-20200 and Grade Pay of Rs. 2400/. The period of probation-training shall not be counted for grant of annual grade increment(s).
2. During the period of probation training, these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
3. Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof. However, if misconduct of any description is prima facie found to have been committed by him/her, services of such **Commercial Assistant-I** (Probationer Trainee) can be terminated without any kind of notice and/or compensation.
4. At the time of joining duties, the above Probationer Trainees, shall have to execute a Bond (Proforma enclosed as Appendix-A) on Non-judicial stamp paper worth Rs.100/- issued in the name of candidate with the specific purpose of executing Bond in favour of JVVNL, for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training, and also during any other training period as well as after completion of such training, within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months, and within 2 years, if it exceeds 6 months. In case he/she violates these provisions, he/she will refund to JVVNL all emoluments paid to him/her, including the expenses incurred by JVVNL on such training(s), along with amount of remuneration/salary for notice period, subject to maximum of Rs.1,50,000/- (Rupee One lac fifty thousand) only (excluding the amount paid to him/her by way of Travelling and daily allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
5. After completion of 3 years' period, the above candidates may resign from Nigam's services by giving one month's notice in writing to the Competent Authority. However, in case of breach of this provision they shall be liable to pay the amount of salary for the notice period falling short of one month as compensation to the JVVNL. In case of any default, the amount may be deducted from any money due to them.

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- 6 The Probationer Trainees will have to bring a surety of a gazetted officer or any official of Central/ State Government or Power Sector Company/ Public Sector Undertaking of Rajasthan Government. In this kind of surety, it shall have to be mentioned that in case he/she leaves services of JVVNL without making compliance of conditions as stipulated at para 4 & 5 above, that gazetted officer/ official of Central/ State Government or Power Sector Company/ Public Sector Undertaking of Rajasthan Government shall pay compensation, as above, to JVVNL (Proforma enclosed as Appendix-B). In case the surety bond is signed by any non gazetted official, his/her signatures should be attested by his/her controlling officer.
7. The Probationer Trainees if not already possessing the qualification mentioned hereunder, in the "computer" field, shall be required to acquire any one of the following qualifications in Computer proficiency during two years of probation training period. If he/she fails to do so, his/her probation training period shall be extended up to the maximum period of one year and in case he/she fails to acquire the same, in such extended period, his/her services shall be terminated:-
- (i) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.
OR
 - (ii) Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme.
OR
 - (iii) Diploma in Computer Science/Computer Applications from a University established by Law in India or from an institution recognized by the Government.
OR
 - (iv) Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.
OR
 - (v) Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.
OR
 - (vi) CIC/CIT from IGNOU.
- 8 No Travelling Allowance shall be admissible for joining as a Probationer-Trainee. In case of journey on duty, they shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
- 9 The Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration.
- 10 The Probationer-Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim Insurance Policy. **No candidate shall be allowed to join service until he/she provide required information/documents and fills prescribed forms for getting him covered under Mediclaim Insurance Policy.**
- 11 Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over them for which the premium shall be deducted in the same manner, as is being done in respect of regular employees. **No employee shall be**

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allowed to join service until he/she filled up proposal Forms as prescribed under "Group Personal Accident Insurance Scheme".

- 12 In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
- 13 Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall earn PL @ of 1 day leave for every 20 days working i.e. up to maximum of 18 days in a calendar year but they shall not be entitled for HPL. They shall also be entitled for terminal leave as per rules.
- 14 No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
- 15 At the time of reporting for joining duty, they will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of District Medical Officer), failing which they will not be allowed to join. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty.
- 16 The appointment will stand automatically cancelled without any notice/information if at any time, it is found that any **Commercial Assistant-I** (Probationer Trainee) has more than two children including any of them born on or after 01.06.2002, but excluding disabled child born from earlier delivery, as no candidate shall be eligible for appointment who has more than two children on or after 1.6.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/she has on 1.6.2002, does not increase.
17. The antecedents of these candidates will also be got verified from the Police. In case of doubtful or unsatisfactory character, their services will be terminated without giving notice and they will not be entitled to any compensation.
- 18 They can be posted at any place in the area of operation of JVVNL or in any Project under the management/ control/ partnership of JVVNL.
- 19 Other terms & conditions of service will be the same as are applicable to the employees of JVVNL of similar category.
- 20 No request shall be entertained for transfer during the period of probation training.
- 21 The candidates will have to submit the following documents in original at the time of reporting to the concerned Controlling Officer:-
 - (i) A Bond (proforma of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.100/- to be issued only in the name of candidate (as per condition No.4).
 - (ii) A Surety bond on Non-judicial stamp of Rs.100/- (as per condition No.6). **The Non-judicial stamp is to be purchased in the name of the officer/employee who is signing the Surety.** (Performa of the Surety enclosed as **Appendix-B**).
 - (iii) Medical Fitness Certificate (as per Condition No. 15).

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Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report to the officer, indicated against the name of each candidate in the above table, for joining services in JVVNL uptill **21.06.2013** and at the time of joining, they will have to submit their acceptance under their own handwriting and signature, on a Xerox copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment on the post of Commercial Assistant-I as Probationer-Trainee. I have understood all of them and I accept all these Terms and Conditions"**. If any candidate fails to join duty within stipulated period, this offer of appointment will stand automatically cancelled, in respect of such candidate, without any notice/ information.

Further, this appointment is provisional and issued subject to verification of degree/marks-sheet of educational qualification and other certificates from the issuing authority.

Instructions for concerned Controlling Officers:

1. The concerned controlling officer are advised to obtain the documents as mentioned at condition No.21 at the time of accepting the joining report of the candidate. If any candidate fails to submit any document alongwith declaration of acceptance of terms & conditions of appointment in JVVNL on the Photostat copy of the Appointment Order and Medical Fitness Certificate, his joining will not be accepted and matter be reported to this office. The antecedents of candidates be also got verified immediately from the Superintendent of Police of the concerned district, to which he/ she belongs.
2. No candidate shall be allowed to join service until he/she provide required information/documents and fills prescribed forms for getting him covered under Mediclaim Insurance Policy.
3. No employee shall be allowed to join service until he/she filled up proposal Forms as prescribed under "Group Personal Accident Insurance Scheme".
4. The above Commercial Assistant-I will not be transferred elsewhere by any officer, without seeking prior permission of CMD.

By Order,



(R.K. Sharma)
Chief Personnel Officer

Copy to the following for information and necessary action:-

1. The Chief Engineer/ZCE/Dy. CE (), Jaipur Discom,
2. The Superintending Engineer (TA to EM), Vidyut Bhawan, Jaipur
3. The Superintending Engineer (), Jaipur Discom,
4. The Chief Accounts Officer (), JVVNL, Jaipur
5. The Executive Engineer (), Jaipur Discom,
6. The Officer on Special Duty (GAD), JVVNL, Jaipur
7. The Dy. Secretary (), JVVNL, Jaipur
8. The Sr./Accounts Officer (), Jaipur Discom, First salary bill of concerned employee shall not be passed forms under Mediclaim Insurance Policy and Group Personal Accident Insurance Scheme are enclosed.
9. The Sr./Personnel Officer (), Jaipur Discom,
10. The Assistant Engineer/ACOS (), Jaipur Discom,
11. The PA to CMD/Director (Fin./Tech.), Jaipur Discom, Jaipur
12. Shri _____


(N.S. NATHAWAT)

Personnel Officer (Tech. Estt.)

BOND FOR THE COMMERCIAL ASSISTANT-I TO BE EXECUTED BEFORE JOINING IN
JAIPUR VIDYUT VITRAN NIGAM LIMITED
(On Non-Judicial Stamp of Rs.100/-)

KNOW ALL MEN that I, _____ S/D/W of Shri
_____, Age _____ years, Resident of _____
hereby agree to execute this Bond in full sense, and _____ knowledge as follows :-

1. I, _____, been selected as Probationer Trainee on the post of _____ under the order No. _____ dated _____ of Jaipur Vidyut Vitran Nigam Limited. (in short JVVNL), bind myself that I will diligently, faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JVVNL, and conduct and behave honestly, orderly and obediently towards my superiors and management of JVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training), I bind myself to serve JVVNL during, as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but up to six months, and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1, 2 & 3 above, I bind myself and my heirs, executors and administrators to pay to JVVNL, on demand, all emoluments/ pay & DA, including expenses incurred on me during my training periods along with amount of remuneration/salary for notice period (excluding Travelling & daily allowance), subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case, I fail to take due interest in the Probation Training or any other training arranged by JVVNL.
 - b) In case my attendance during the training period, at the place where my name has been nominated/ sponsored, falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by JVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. In case, after completion of 3 years' period and also during any period otherwise not covered by para 1, 2 & 3 above, I resign or leave service of JVVNL without giving three months' notice in writing to the Chairman & Managing Director, I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JVVNL and in case of any default, the amount may be deducted from any money due to me.
6. I further bind myself that the decision of Chairman & Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the Bond, rules & regulations, etc. and as to whether I have or have not observed and complied with the obligations herein recited, shall be final and binding upon me.

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In case I, _____ leave the services of JVVNL before expiry of the minimum period of Probation training or any other training or service, as prescribed in this bond, I will be under the obligation to refund the entire amount of expenses incurred on me (excluding Travelling & daily allowance) subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JVVNL, as per the undertaking given by me hereinabove, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

Signed & delivered by the
above bonded person

Witness: - 1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Jaipur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

Chief Personnel Officer

SURETY TO BE GIVEN BY A GAZETTED OFFICER/OFFICIAL OF CENTRAL/
STATE GOVERNMENT/POWER SECTOR COMPANY OF RAJ. GOVT./PUBLIC SECOR
UNDERTAKING OF RAJ. GOVT. ON NON-JUDICIAL STAMP OF RS.100/-
(STAMP TO BE PURCHASED IN THE NAME OF SURETY)

I _____ S/D/W of Shri _____ Age _____ Resident of _____ working as (Designation) _____, Deptt. _____, and getting pay in Pay Band _____ with Grade Pay _____ do hereby stand this surety in respect of Shri/Ms. _____ S/D/W of Shri _____ appointed as Probationer Trainee on the post of _____, vide order No. _____ dated _____ of Jaipur Vidyut Vitran Nigam Limited. (in short JVVNL), and posted in the office of the _____, and agree to execute this bond in full sense and knowledge as follows :-

1. That Shri/Ms. _____ will diligently, faithfully and to the best of his/ her ability undergo the training as Probationer Trainee as well as all other trainings arranged by JVVNL, and conduct and behave himself/ herself honestly, orderly and obediently towards his/ her superiors and management of JVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. That Shri/Ms. _____ will not leave training/ service/ resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of Shri/Ms. _____ being sent on training I undertake that Shri/Ms. _____ will serve the JVVNL after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but up to six months and for two years if it exceeds six months.
4. That if Shri/Ms. _____ will indulge in any act contrary to any surety given by me at para 1, 2 and 3 above, I bind myself and my heirs, executors and administrators to pay to JVVNL, on demand, all emoluments/ pay, DA, including expenses incurred on him/her during such training periods along with amount of remuneration/salary for notice period (excluding Travelling daily allowance), subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case, he/she fails to take due interest in the Probation Training or any other training arranged by JVVNL.
 - b) In case his/ her attendance during the training period, at the place where his/ her name has been sponsored, falls below 80% of the total training days.
 - c) In case of serious misconduct on his/ her part during the training period.
 - d) In case he/ she leaves the Probation training or any other training arranged by JVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. I further bind myself that the decision of Chairman Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the Surety Bond, rules regulations, etc. and as to whether Shri/ Ms. _____ has or has not observed and complied with the obligations herein recited, shall be final and binding upon me.

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In case Shri/Ms. _____ leaves the services of JVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond, I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding Travelling/ daily allowance) subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JVVNL, as per the surety given by me herein above, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

Signature of Surety with rubber
stamp of Designation
Office

Witness: - 1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

Accepted: - For and on behalf of the Jaipur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

Chief Personnel Officer